

SCHOOL BOARD

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CIVIL RIGHTS POLICY

Goal: To assure that Child Nutrition Program benefits are made available and provided to all eligible individuals without discrimination on the basis of their race, color, national origin, sex, age, or disability.

USDA regulations outline each school's responsibility regarding Civil Rights Compliance, Texas Department of Agriculture's Administrator Reference Manual, Section 19 gives procedures required to assure that all participating schools comply. TDA's 2007 Civil Rights brochure is a good tool for staff as well as families.

Any person alleging discrimination has a right to file a complaint. A sample complaint form is provided on ARM 19.10. All complaints, written or verbal, shall be accepted by the school district and forwarded to Texas Department of Agriculture, Food and Nutrition Division, 1700 North Congress Ave, 10th Floor, Austin, Texas 78701. Telephone Number: 1-877-TEX-MEAL.

The only "And Justice For All" poster that is acceptable is USDA Form AD-475C (Revised 12-99). The poster is the Statue of Liberty, red-white-blue, 11" x 17". It is suggested that the poster be framed to preserve it for following years. All other posters including 8 ½ X 11 copies should be removed.

USDA no longer prohibits seating students in the cafeteria "boy-girl-boy-girl." (Summer 2008).

Mike Read
Superintendent

August 1, 2012