November 09,2015 Farwell TX 79325

The Farwell ISD Board of Trustees met in regular session in the office of the superintendent at Farwell ISD Administration office at 705 6th Street, Farwell, TX at 7:00 p.m.

Kendall Devault called the meeting to order and led the invocation.

The Pledge of Allegiance was recited.

Members present were Kendall Devault, JayBe Barrett, Lane McFarland, Joseph Jaime and Kelly Lusk, Superintendent. Absent was Brandon Foster, Keith Hadley and Jason Schilling.

Vistors present were Edie Kalbas, LeAndra Byrd, Coby Norman, Tim Kasel, Shane Perkins and Irene Crume

Minutes: October 4th and October 14th

Motion by Lane McFarland, and seconded by Joseph Jaime that the minutes of the October 4th and October 14th meetings be approved as presented. MCU

Mr. Norman, High School Principal reported that the HS currently has 151 students enrolled with a 97% attendance rate. He also reported on FFA advancements and UIL preparations. Mr. Norman reported for the JH Principal, Mrs. White attendance rate is at 98.68% in the JH, and She and her staff are preparing for the District UIL Meet we will host on the 19th.

Tim Kasel, maintenance and transportation director reported that all vehicles are in working condition with the exception of the old AG pick-up he had be driving. He is planning on working on that once time permits. We will soon be picking up our new Suburban.

Shane Perkins, athletic director reported on district football schedule and boys and girls HS and JH basketball schedules.

Edie Kalbas gave the financial reports and presented the bills paid.

Public Forum: No one signed up to speak

SHAC Meeting October 6th

Motion by Joseph Jaime and seconded by Lane McFarland that the minutes of the October 6^{th} SHAC Meeting be approved as presented. MCU

Parmer County Appraisal District Board of Directors

Motion by JayBe Barrett and seconded by Lane McFarland that Farwell ISD casts the total votes of 695 for the candidate David Norton. MCU

School First Public Hearing:

Motion by Lane McFarland, and seconded by Joseph Jaime that the Board accecpt the School First Rating as presented by the Superintendent. MCU

Campus Improvement Plans

Motion by JayBe Barrett and seconded by Joseph Jaime that Farwell ISD Campus Improvement Plans be approved as presented. MCU

District Improvement Plans

Motion by Joseph Jaime and seconded by Lane McFarland that the Farwell ISD District Improvement Plans be approved as presented MCU

Farwell Highly Qualified Report

Discussion and review Farwell ISD Highly Qualified Report which will be posted on the Website and left for three years. The report shows the % of HQ teachers in the district and the % of classes taught by the HQ teachers. This is based on the certification level of the teachers on or before the 15th of September 2015. In the event the a teacher receives certification between September and the end of the school year we will be allowed to amend this information in our Title 1 and Comp Ed reports.

Local District Policy Update 103

Motion by JayBe Barrett and seconded by Lane McFarland that the board add, revise or delete (Local) policies as recommended by TASB Policy Service, and according to the Instruction Sheet for TASB Localized Policy Manual Update 103 (Local) polices. MCU

BF(LOCAL): BOARD POLICIES

CAA(LOCAL): FISCAL MANAGEMENT GOALS AND OBJECTIVES - FINANCIAL ETHICS

CB(LOCAL): STATE AND FEDERAL REVENUE SOURCES

CO(LOCAL): FOOD SERVICES MANAGEMENT

DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

DIA(LOCAL): EMPLOYEE WELFARE - FREEDOM FROM DISCRIMINATION, HARASSMENT, AND RETALIATION

FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES

GRA(LOCAL): RELATIONS WITH GOVERNMENTAL ENTITIES - STATE AND LOCAL GOVERNMENTAL AUTHORITIES

Building project.

Consideration Hiring of an architect for building project. New roof in JH Gym is a large project and will need to go through the bid process. Discussed a third party architect/engineer will be an impartial firm that will look after the best interest of the district. Due to the age of the building it is recommended that we hire an architect/engineer to oversee the project instead of going through TIPS which could add some cost to the project.

Motion by Lane McFarland, and seconded by Joseph Jaime that the Superintendent recommend an architect to the board at a future meeting. The board will then vote on hiring an architect. MCU

Discussion: Superintendent Evaluation Format

The Board of Trustees on November 9th, 2015 beginning at 8:45pm convened in a closed or executive session in accordance with the Texas Open Meetings Act

Subjects Discussed in the session Closed to the Public:

Superintendent Evaluation

The Board ended its closed session at 8:54pm on November 9th, 2015

Discussion: Personnel, Resignations and Retirements:

Substitutes:

Motion by Joseph Jaime and seconded by Lane McFarland that the board hire Valda Walls as proposed by the superintendent.

Superintendent, Kelly Lusk reviewed some of the events that have occurred in the district since the last board meeting. Discussion Special Training Meeting will be November 30th at 6:00pm in the video conference room. Accountability training will be provided by Region 16 and a meal will be provided.

The board set the date for the December board Meeting: December 14, 2015.

Motion Motion by Lane McFarland, and seconded by Joseph Jaime that this meeting be adjourned. MCU

Signed by Atte	tested by
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