SUPERINTENDENT/BOARD GOALS 2011-2012

Goal 1 – Improvement of Planning Process and Curriculum

Objective 1 – A thorough assessment of all programs, with a formalization of program, staff, and curriculum changes will continue. An emphasis will be placed on the maintenance of high academic standards, higher level thinking skills, achievement by all students, staff accountability, open and honest communication with staff, meeting the ever increasing needs of at-risk children in a rapidly changing world, positive results in the areas of AEIS indicators, continued preparation for increased test difficulty, increased preparation for ACT and SAT tests, and meeting the needs of all students.

Objective 2 – Keep a clear and challenging vision in front of the staff.

Objective 3 – Evaluate the implementation and effectiveness of technology use in the district and the continued incorporation of technology in the classroom for instruction, insuring that we stay focused on improving student performance and usage in all technology decisions.

Objective 4 – Continue to evaluate facilities and maintenance needs in order to provide a quality educational opportunity, and maintain high standards.

Objective 5 – In cooperation with the board of trustees, evaluate the financial situation facing Farwell ISD, continue to plot a flexible fiscal course that best serves the needs of students, staff, and patrons of Farwell ISD. Staffing patterns will be carefully reviewed and considered in light of new legislative requirements. Enrollment enhancement will be a priority. Objective 6 – Seek innovative ways to increase the number of graduates attending post-secondary training. Continue to pursue classes that will meet the needs of students who are not "College Bound."

Objective 7 – Continue to communicate effectively with the board of trustees. Continue to evaluate the effectiveness of our Board Training that has been provided by Region 16 personnel.

Goal 2 – Improve School Climate

Objective 1 – Strive to maintain and increase a positive rapport among students, staff, and parents, with a positive emphasis on a family atmosphere. Emphasis will continue to be given to the fostering of positive staff to staff relations.

Objective 2 – An emphasis will be placed, and an on-going evaluation will continue, on the consistent implementation of all school rules, regulations, and policies.

Objective 3 – Effort to increase servant's heart in students and help them understand the needs of those around them.

Goal 3 – Improve Parental Involvement and Communication Objective 1 – Maintaining an appropriate number of written communications from the superintendent to the community and use of the FISD web-site as a communication tool, will be a priority. Other articles will appear in the "Tribune." Objective 2 – Enhancement of the collaborative process, involving the board of trustees, administration, teachers, staff, community members, and media, emphasizing an everincreasing atmosphere of trust, will continue as a priority.